



ANIMAL WELFARE POLICY

At Barberyn Ayurveda Resorts we acknowledge and understand that tourism can have a negative impact on the animals and their natural habitats. Often unwillingly and without knowing it, tourism can contribute to significant animal suffering and putting traveler's health and safety in jeopardy as well.

At Barberyn Ayurveda Resorts we have studied international conventions, laws, and guidelines related to animal welfare. Guided and trained by experts we have enacted this policy to ensure we understand the subject and are able to take steps towards protecting our wildlife and their natural habitats.

In Sri Lanka we are blessed with outstanding bio-diversity and animal interactions are very frequent, both spontaneous and planned. At Barberyn Ayurveda Resorts we acknowledge that it is our responsibility to have an animal protection policy that is robust, clear and well communicated to ensure that all interactions are ethical and responsible and involves zero exploitation of animals or local communities.

At Barberyn Ayurveda Resorts we believe we should not interfere with animal's natural behavior. We believe animals have the right to be protect them from pain, suffering, cruelty and disease.

In order to uphold this policy we are willing to commit to the following:

- Promoting activities to protect, conserve and rehabilitate the marine ecosystem to reduce the impact of anthropogenic mediation.
- Taking measures to improve the well-being of stray animals and reduce the risk by offering proper vaccination and neutering
- Training all members of staff on animal welfare and raising awareness among employees, guests, and local communities.
- Ensuring that statutory laws, hotel policies are followed and respected where interaction with animals may occur.
- Establishing a reporting mechanism for employees, guests, to report any cases of animal welfare issues and ensuring appropriate action is taken.
- Promoting sustainable food choices that minimize the negative impacts on animals and ecosystems, such as supporting local, organic, and cruelty-free food suppliers. Purchasing fish, meat and dairy products from reliable and screened suppliers.
- Refraining from serving endangered or threatened species and products derived from illegal wildlife trade.
- Avoid promoting activities that might harm or change the natural behavior of wild animals or damage their environment. In particular not offer any activities in which guests directly interact with wild animals by touching, feeding or petting them.
- Promoting responsible tourism practices that respect the rights and well-being of animals, including those in natural habitats and in human care. Prioritizing activities that promote observation, education, and appreciation of animals in their natural environments.
- Offering activities involving animals only if they comply with strict animal welfare guidelines and are deemed appropriate for the well-being of the animals involved.

- Managing our waste in a way that does not attract wild animals to the resort to feed on human food waste.
- Actively collaborating with local organizations, government agencies, and NGOs working in the field of animal welfare to enhance our efforts.
- Conducting regular assessments and audits to ensure compliance with these standards and continuously improve our animal welfare practices.

All employees are responsible for upholding this policy under the supervision of the Resident Manager. Every incident will be promptly investigated by senior management.

This policy will be reviewed and updated as a result of changes in legislation or international best practices.

Our Animal Welfare Policy is aligned with the following Sustainable Development Goals:

