



HEALTH & SAFETY POLICY

At Barberyn Ayurveda Resorts we acknowledge and understand the importance of taking both protective and preventive measures to mitigate or all-together avoid health and safety risks and hazards within our properties and in all our operations.

Guided and trained by experts we have enacted this policy to ensure we acknowledge, understand, and comply with the government sanctioned as well as internationally recognized health and safety standards.

All employees will be made aware of the requirements of this policy and their role in fulfilling them. The safety policy will be periodically updated, taking into account any new equipment, processes or changes to work which may potentially impact health and safety.

In order to uphold this policy we commit to the following:

- Providing a safe and healthy environment, and ensuring the welfare of our guests, staff, suppliers, and the local communities we interact with.
- Maintaining high standards of cleanliness and hygiene throughout our facilities and premises.
- Ensuring the safe handling of food and beverages.
- Ensuring thorough risk assessments on all activities and locations are conducted and hazards are either removed or controlled to enable safe working conditions.
- Ensuring that all the equipment and machinery we use is safe, fit for purpose and suitably maintained.
- Ensuring staff are trained to carry out their day to day operations with the appropriate information and supervision that allows them to function in their tasks in a safe manner.
- Ensuring employees adhere to protocols in place, including using necessary personal protective equipment and clothing.
- Ensuring regular health and safety meetings are held to achieve an adequate level of compliance.
- Providing clear and accessible information on safety measures and emergency procedures to guests.
- Investigating all accidents and develop action plans to prevent recurrences.

All employees will be made aware of requirements of this policy and their role in fulfilling them. The safety policy will be periodically updated, taking into account any new equipment, processes or changes to work which may potentially impact health and safety.

All employees are responsible for upholding this policy under the supervision of the Barberyn team leaders.

This policy will be reviewed and updated as a result of changes in legislation or international best practices.

Our Health and Safety Policy is aligned with the following Sustainable Development Goals:

